# Market Orientation In Nigerian Manufacturing Companies

Linus Osuagwu, American University of Nigeria, Nigeria Rita Obaji, University of Lagos, Nigeria

#### ABSTRACT

This study examined the Market orientation practices of selected Nigerian manufacturing companies. A total of 1,200 copies of questionnaire were distributed to the sales and marketing directors of the sampled manufacturing companies, out of which a total of 1,035 questionnaires were found useable. The collected data were analyzed using relevant statistical tools in the statistical package for social sciences (SPSS) version 10. The findings revealed strong market orientation practices in the selected manufacturing companies.

**Keywords:** Market Orientation, Marketing, Customer Satisfaction and Retention

### INTRODUCTION

he Nigerian economy is one in which customer satisfaction is playing an increasingly important role and is becoming the basic goal of every business organization. In order to be successful, organizations must become customer focused. Customer's needs and expectations are always changing, and this will lead to a situation where customers keep setting ever higher standards (Willington 1995; Parson 1997). Therefore, implementing customer satisfaction philosophy means identifying customers, identifying their needs and expectations, and, finally, measuring their perceptions (Stenbery 1997). Also, knowing the needs of the customers makes it easier to anticipate the ideal set of products that will satisfy them.

## THEORETICAL BACKGROUND

The marketing concept has been of substantial importance for many years in marketing and is one of the most significant and popular concepts that has been developed in the marketing literature. Despite the importance of this concept and organization's effort to achieve success through being oriented to their customers, it was not until the 1970s and 1980s that attempts were made to clarify relevant implementation issues (Kotler 1977; Shapiro 1988). Since then, a new perspective for viewing marketing concept and its implementation has emerged within the marketing literature, and this is known as market orientation. Market orientation has, therefore, been visualized as the implementation of the marketing concept.

Market orientation is the organization-wide generation of market intelligence pertaining to current and future customer needs, dissemination of the intelligence across all departments, and organization-wide responsiveness to market intelligence (Narver and Slater, 1990; Kohli and Jaworski, 1990).

A market-oriented organization aims at creating value for customers. To practice market orientation, the distinct values, functional structures and processes need to be changed. Not being market oriented can be very costly to a business and can result to high levels of customer complaints and expensive response mechanism, maintaining expensive product attributes that are not valued by customers, holding prices too low, constantly investing in promotion and selling activities to win new business to replace that lost to competitors, and lost opportunities to develop new markets from a platform of a secure customer base held in place by sustained service and quality performance (Harris and Piercy, 1997).

However, the implementation of marketing concept philosophy in developing countries has attracted some criticisms with respect to such constraining factors as strong government control, economic shortages and general behaviour towards marketing knowledge and activities. Some scholars have argued that these environmental factors do not detract from the implementation of marketing knowledge with adequate expertise in marketing theory and practice (Osuagwu, 2006).generally, the market orientation philosophy presents marketing as the starting point rather than the end point of product-circle, and integrates marketing into every phase of the business (Berkowitz, Kelvin and Rudelius, 1998). It is a new approach to run the entire business with customers, not the product, the company, or the technical process, as the focus of managerial attention.

## THE MARKET ORIENTATION CONSTRUCT

Previous studies have considered market orientation as the central ingredient of a successful organization's culture (Hunt and Morgan, 1995; Slater and Narver, 1995). Most of the relevant studies that have been carried out on market orientation have been based on five different perspectives developed by Shapiro (1988), Kohli and Jaworski (1990), Narver and Slater (1990), Desphande et al (1993), and Ruckert (1992), among others. From their extensive review of marketing literature in the last 35 years, Kohli and Jaworski (1990) proposed that there are three core themes in Marketing concept: (a) customer focus (b) Coordinated marketing and (c) Profitability. Relatedly, from a review of both strategic management and marketing literature, Narver and Slater (1992) proposed that market orientation consists of three behavioural components: customer orientation, competitor orientation, and interfunctional coordination. These three components have been seen as being of equal importance(Narvar & Slater, 1992).

# MARKET ORIENTATION AND CUSTOMER SATISFACTION

Customer satisfaction occurs when perception of product performance matches expectations that are at, or above, the minimum desired performance level. According to Coney et al (2001), satisfaction reduces the level of decision-making the next time the problem is recognized. For instance, a satisfactory purchase is rewarding and encourages one to repeat the same behaviour in the future. Satisfied customers are likely to engage in positive word-of-mouth communication about the brand.

Customer satisfaction can also be conceptualized as a mental state which results from the customer's comparison of (a) expectation prior to a purchase and (b) performance perceptions after a purchase (Oliver, 1993; Oliver, 1996; Westbrook, 1987; Westbreook and Oliver, 1991). When a customer makes comparisons for each part of a product offer, it is referred to as domain – specific satisfaction, but if he/she makes comparisons for the offer in total then it is called global satisfaction. Customers who are striving for satisfaction do not simply look for the end product but also draw satisfaction from the completeness of the service interaction and transaction. Therefore, the need to produce satisfied customers has important implications both for product performance and the positioning of promotional campaigns. Customer dissatisfaction is the opposite of customer satisfaction. It is caused by a failure of instrumental performance. Customer dissatisfaction is, in part, a function of the disparity between his/her expectations and perceived product performance. Unrealistic consumer expectations created by promotional exaggeration can contribute to consumer dissatisfaction.

A market oriented organization should do everything possible in order to satisfy its customers. This is because there is a link between market orientation and customer satisfaction. Kohli and Jaworski (1990) supports this link by arguing that market orientation leads to satisfied customers who spread the good word to other potential customers and who keep coming back to the organization. Kotler (1998), also, asserts that market orientation is likely to lead to greater customer satisfaction and repeat purchase.

A highly satisfied customer stays loyal longer, buys more as the company introduces new products and upgrades existing products, talks favourably about the company and its products, pays less attention to competing product brands and is less sensitive to price, offers products ideas to the company, and costs less to serve (Kotler, 2002). Also, Doyle (1995) posits that customers who are satisfied with the value being provided repurchase the product and this results in better economic performance, market share and profitability for an organization. According to Doyle (1995), the most appropriate measure of performance is customer satisfaction. Therefore, an

organization should always guarantee satisfying its customer's current and future needs by showing commitment, creating value in the product, encouraging customers' comment and complaints, collecting relevant information, sharing information among various departments of the company, and by taking relevant managerial action based on the collected information. An organization that engages in these activities is said to practice market orientation. This paper sought o investigate, empirically, the market orientation practices of a sample of Nigerian manufacturing companies.

### RESEARCH METHOD

**C9** 

C10

Data were collected through the use of fully structured questionnaire. A stratified sampling method was used to select the sample for the study. The management levels of staff in the company were classified into groups of managers, such as finance manager, marketing managers, production managers and sales managers. Out of these, the marketing and sales managers were randomly selected for the sample.

A total of 1,200 Questionnaires were distributed to 40 (forty) manufacturing companies in Lagos State of Nigeria. Of this number, 1,035 questionnaires were found useable for the study, resulting in an effective response rate of 86 percent. The questionnaire had a total of 10 items and used a six-point Likert rating scale ranging from "very high extent" (6) to "No extent" (1.

The instrument/questionnaire was tested for validity using content validity test. This was determined by expert opinion. Three senior university lecturers specializing in Marketing and Business Administration validated the research instrument. Also Cronbach's alpha was also used via factor analysis to test the reliability of the instrument.

To make sure that the questions were relevant to the Nigerian business context, the questionnaire was sent to ten target respondents and based on this, some adjustments were made on the questionnaire before its administration (Churchhill, 1995).

The results associated with the statistical analysis are presented below.

5.3179

5.1663

Std Kurtosis Mean Skewness Statistic Statistic Statistic Statistic **C1** 5.0431 .9071 -.826 .630 5.1150 .8759 -1.053 1.682 C2 5.0909 .8838 -.833 .530 **C3 C4** 4.9961 1.0485 -1.085 1.043 **C5** 5.1371 .9561 -.983 .524 **C6** 4.9546 .9373 -.775 .846 1.0257 **C7** 4.8821 -.919 .835 **C8** 5.1895 .7685 -.919 -.248

.8135

.9553

-11.006

-1.425

.549

2.701

**Table 1: Descriptive Statistics of Market Orientation Practices** 

From Table 1, the mean values indicate that the manufacturing companies attached great emphasis to creating high customer satisfaction.

From Table 2, the one factor solution shows that customer satisfaction/retention by the surveyed Nigerian manufacturing companies is as a result of having customer knowledge, listening to customer's complaint and solving them; all leading to customer satisfaction.

It can, therefore, be concluded that for manufacturing companies to retain their customers through the practice of market orientation, they must have knowledge of the needs of the customers, satisfy these need and be

receptive to their complaints, and solve them. These are the major issues that drive customer satisfaction, which is a major component of market orientation practice.

Table 2: Factor Analysis (Structure Matrix) of Market Orientation Practice Impact on Customer Satisfaction/Retention

	Component	
	1	
C1	.720	
C2	.760	
C3	.729	
C4	.796	
C5	.767	
C6	.730	
C7	.616	
C8	.717	
С9	.692	
C10	.684	

Table 3: Factor Analysis (Total Variance Explained) of Market Orientation Practice Impact on Customer Satisfaction/ Retention

Component		Initial Eigenvalue	es	Extraction	n sums of Squared	d Loadings
	Total	% of Variance	Cumulative%	Total	% of Variance	Cumulative %
I	5.221	52.208	5.2.208	5.221	52.208	52.208

Table 3 shows the total variance explained by the one-factor structure of the measure of customer satisfaction/retention achieved as a result of market orientation practice by the researched Nigerian manufacturing companies. The one-factor solution explained 52.2 percent of the variance.

**Table 4: Reliability Coefficient of Research Measure** 

Statistic for	mean	Variance	Std Dev	no of variables	
Scale	50.8885	44.5085	6.6715	10	
Reliability coefficients					
N of cases $= 978.0$		Not Items=10			
Alpha = 0.89.					

Table 4 shows a value of 0.89 for the reliability coefficient of the major research measure (market orientation practice). This value exceeds the minimum cut off point of 0.70 suggested by Cronbach (1947) and Churchill (1995).

Table 5: Factor Analysis (KMO and Bartett's Test) of Market Orientation Practice Impact on Customer Satisfaction/ Retention KMO and Bartlett's Test

Kaiser-Meyer-Olin Measure of Sampling Adequacy		.827
Barlett's Test of	Aprox, chi-square	4700.871
Sphericity	df	45
	Sig.	.000

Table 5 shows the KMO and Barlett's test (factor analysis) for the customer retention consequences of market orientation practice measure. The value in Table 5 suggests that this measure of market orientation activities is suitable for factor analysis (Stewart, 1981).

## **CONCLUSION**

This study dealt with the issue of market orientation practices of selected manufacturing companies in Nigeria. The findings indicate that for any organization to be market oriented, it must start its activities with the customers as the main focus not the company or the product.

The quantitative results indicated that customer satisfaction was related to customer retention. Therefore, it can be concluded that a company that is market oriented is well positioned to anticipate customer needs and offer goods and services to satisfy those needs. The major findings of this research are being processed for extensive interpretations in an enlarged research report.

# **AUTHOR INFORMATION**

**Dr.** (**Mrs.**) **R.N. Obaji** is a lecturer in the Department of Business Administration, Faculty of Business Administration. University of Lagos, Nigeria. She is an alumnus of the University of Calabar, University of Lagos and Lagos State University all in Nigeria. She has a Bachelor of Science honors in Marketing, Masters of Science in Management and a Ph.D. in Business Administration. She has close to ten years teaching experience in marketing and management, and she has to her credit publications in scholarly journals in the fields of marketing, management, and business administration. She is a member of American Marketing Association, National Institute of Marketing Nigeria and an Associate Member of Nigeria Institute of Management.

She has also attended workshops and conferences such as the AACSB Conference in Tampa Florida 2009 and International Applied Business Research (IABR) Conference Organized by Clute Institute in San Antonio Texas in March 2009.

## **REFERENCES**

- 1. Albredit, K and R. Zamke (1985), Service America, Homewood IL: Dorojones Irwin, Pp 6-7.
- 2. Asika, N. (2004), Research Methodology: A Process Approach, Lagos: Makugamu & Brothers Enterprises.
- 3. Churchill, G.A. (1995), *Marketing Research*, Methodological Foundations, New Jersey: The Dryden Press, 5<sup>th</sup> ed.
- 4. Coney K.A. D. Hawking and J.B. Roger (2001) *Consumer Behaviour: Building Marketing Strategies*, McGraw-Hill U.S.A.,
- 5. Doyle, P. (1995), "Marketing in the New Millennium", *European Journal of Marketing*, Vol. 29, No. 13. Pp 23 41.
- 6. Hair, J.F. R.E. Andersokn, R.L. Tatham and W.C. Black (1995), *Multivariate Data Analysis with Readings*. New York: Prentice Hall, 4<sup>th</sup> ed.
- 7. Harris, L.C. and N.F. Piercy (1997), "Marketing Orientation is Free: The Real Cost of Becoming Market Led", *Management Decision*, 35(1) 33-38.
- 8. Hooley, G.J.G.E., Greenley J.W. Cardogan and J, Fully (2005), "The Performance Impact of Marketing Resources", *Journal of Business Research*, 58(1), 18-27.
- 9. Huff L and Kelley E (2005), "1s Collectivism a Liability? The Impact of Culture on Organizational Trust and Customer Orientation: A Seven Nation Study," *Journal of Business Research*, 58(1) 96-102.
- 10. Kohli; A.K and B.J. Jaworski (1990) "Market Orientation: The Construct, Research Propositions, and Managerial Implications," *Journal of Marketing*, Vol.54. No.2 Pp 1-18.
- 11. Kotler, P (1977) "From Sales Obsession to Marketing Effectiveness", *Harvard Business Review*, 55 (Nov Dec).
- 12. Kotler, P. (1998) *Marketing Management*, New Jersey: Prentice-Hall.
- 13. Narver, J and S. Slater (1990), "The Effect of Market Orientation on Business Profitability", *Journal of Marketing*. Vol 54. No.4. Pp 20-35.
- 14. Oliver, R.L. (1996) Satisfaction: A Behavioural Perspective on the Consumer, Boston:Irwin/McGraw-Hill.
- 15. Oliver, Richard. L. (1993), Cognitive, affective and attribute bases on the Satisfaction", *Journal of Consumer Research*, Dec. 1993 Vol. 20 ISS3.418 430.

- 16. Osuagwu, L (2006) "Market Orientation in Nigerian Companies Marketing Intelligence and Planning, U.K. Vol: 24 No.6 Pp 608-631.
- 17. Osuagwu, L. (2006), Business Research Methods Principles & Practice , Lagos: Grey Resources Limited.
- 18. Reichheld F.F. (1996), "Learning From Customer Defections", *Harvard Business Review*, Mar Apr. 1996 Vol. 74, NO.2. 56-69.
- 19. Ruckert, R (1992) "Developing a Market Orientation"; An Organizational Strategy Perspective", *International Journal of Research in Marketing*, Vol.9, NO.3 pp 225-245.
- 20. Shapiro, B.P. (1988), "What the Hell is Market Orientation", *Harvard Business Review*, Vol. 66, No.6 Pp. 119-125.
- 21. Slater, S and J. Narver (1995) "Market Orientations and the Learning Organization", *Journal of Marketing*. Vo. 59. No.3 Pp 63-74.
- 22. Stenbery, E. (1992), "Customer Value Management Concept Creation and Implementation Case Wartsila Diessel Power Plants" Series.
- 23. Stewart, D.W. (1981), "The Application & Misapplication of Factor Analysis in Marketing Research", *Journal of Marketing Research*, 31, 106 116.
- 24. Tabachnick, B.G. and Fidell (1996), *Using Multivariate Statistics*, 3<sup>rd</sup> ed, Harper, Colling's New York.
- 25. Wellington, P. (1995), Kaizen Strategies for Customer Care, London: Pitman Publishing.
- 26. Westbrook, R.A. (1987), "Product/Consumption Based Affective Responses and Post Purchases Process", *Journal of Marketing Research*, Vol. XXIV. Aug. 258-259.
- 27. Zikmund, G. W (2000), Business Research Methods, New York: The Dryden Press.
- 28. Zou, S.D., M. Andrus and D.W. Norvell (1997) "Standardization of International Marketing Strategy by Firms From a Developing Company," *International Marketing Review*, 14 (2), 107 123.